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**RHN PNA Mission**

**Your Voice. Your Wellbeing. Your Advocate.**

At RHN, we believe every nurse deserves to feel **heard, supported, and empowered**. Through the Professional Nurse Advocate (PNA) role and the A-EQUIP model (Advocating for Education and Quality Improvement), we are embedding a culture of **listening, learning, and leading**—together.

Our vision is clear:

By **September 2026**, we will have **16 PNAs** in place—one for every service, meeting the gold standard of **1 PNA per 20 nurses**.

This investment means:

* **Restorative supervision** to strengthen resilience
* **Professional growth** through continuous learning
* **Safer, better care** for every patient

At RHN, your wellbeing matters. Your growth matters. **You matter.**