

Medical Strategy

2022-2027



Our clinical strategic priorities

Centre of Excellence

 We are committed to understanding more about neuro-disability and discovering new treatments, support and care

High quality care

 We consistently deliver treatments, care and support to a high standard and based on the most up to date research. Patient safety is our constant priority.

Person centred care

 We are always focused on the desires and priorities of our patients and those close to them



Outputs: we will

be leaders in neurodisability deliver excellent clinical outcomes exceed the expectations of patients, residents and commissioners

be a first choice for excellent clinicians be compliant with regulatory standards



Inputs: we will develop

Expert

the right skill mix of clinicians with excellent competences and access to expert training and wellbeing support

Evidence based

services

which

consistently

deliver up to

date evidence

based

practice

a culture and practice of value based healthcare providing optimal care pathways

Value based

Stakeholder engagement

Systems of feedback from and engagement with stakeholders linked to a culture of continuous improvement

Research and innovation

A focused programme of research and technical and service innovation

National policy

leadership in the development of national policy and standards in neurodisability



Our integrated development plans

Professional

nursing

AHP

medical

Service

Specialist care home

brain injury service rehab

PDOC

neuro-behavioural

ventilation

young adults

compass services

New ideas

research

technical innovation

service innovation

national policy



Priorities of national medical organisations

Royal College of Physicians

a medical workforce that meets the needs of patients

reduced health inequalities by focusing on prevention

sustainability policy protects population health

policy led by the latest research and innovation

General Medical Council

Flexible regulation to be more supportive, responsive and fair

Developing a sustainable medical workforce: a new medical licensing assessment

Become a more inclusive workplace

Making fairness central to our work

British Society of Rehabilitation Medicine

Training and professional development

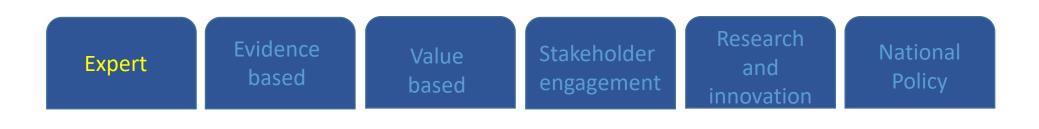
Quality and access to rehabilitation

base and practice of rehabilitation medicine

A successful and financially healthy organization



- ensure a sustainable medical skill-mix that meets patient and resident needs
- enhance medical training opportunities for employed/contracted/external staff
- seek accreditation for clinical fellow training, explore post CCT fellowships and become a training centre
- promote the efficient sharing of skills across the MDT





- enhance the translation of latest research into practice (journal club plus)
- increase outcome/process measurement and use the results to improve services
- increase medical and multi-professional audit





- increase use of benchmarking
- participate in **peer review**
- promote 'lean' and 'GIRFT' methodology
- Undertake pathway and process re-design



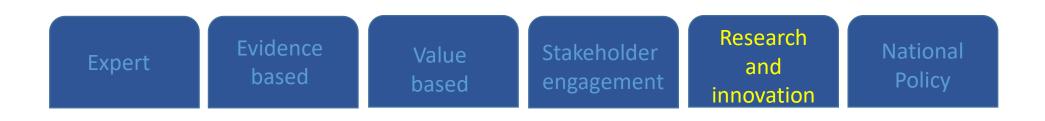


- increase medical input into relationships with commissioners
- actively support relevant specialist interest groups
- increase collaboration with:
 - other specialist rehab units
 - the British Society for Physical and Rehabilitation Medicine
 - the Association of British Neurologists
 - the Royal College of Physicians
 - St George's NHS Trust



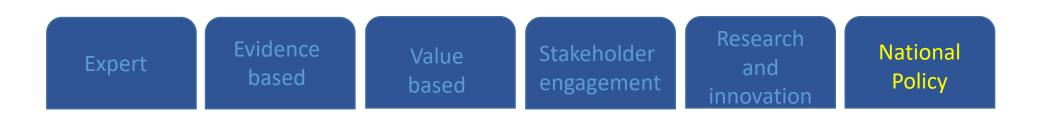


- increase the medical resource dedicated to research and innovation
- involve clinical fellows in research and innovation
- increase training in research methodology
- increase research collaborations





- champion policy development on
 - disorders of consciousness,
 - long term ventilation and
 - the management of challenging behaviours
- champion policy development on inclusion and people with neuro-disability





Next steps

- detailed implementation plan
- cross reference with service plans
- resources assessment
- risks and dependencies
- milestones and monitoring



