



# Medical Strategy

**2022-2027**



# Our clinical strategic priorities



Royal Hospital for Neuro-disability

A national medical charity

# Outputs: we will

be leaders in  
neuro-  
disability

deliver  
excellent  
clinical  
outcomes

exceed the  
expectations  
of patients,  
residents and  
commissioners

be a first  
choice for  
excellent  
clinicians

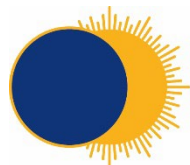
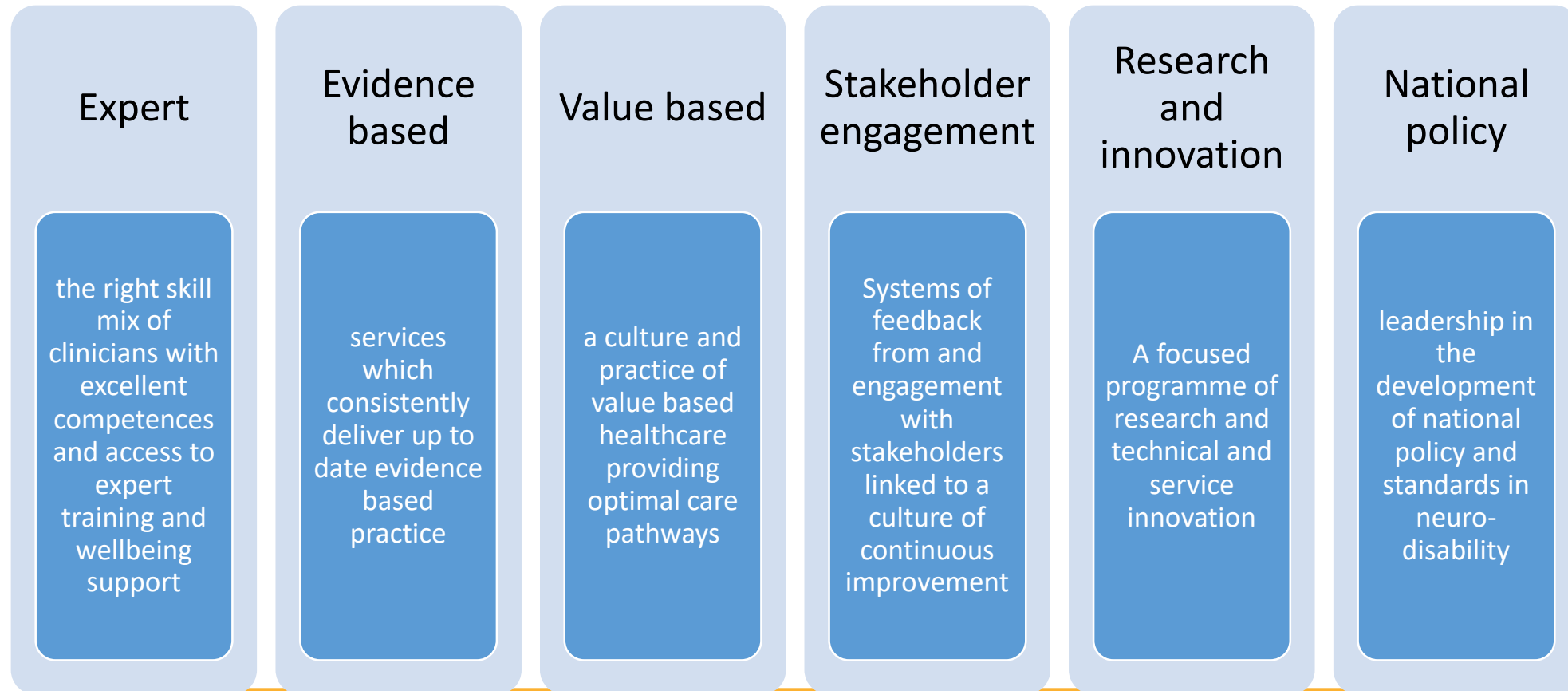
be compliant  
with  
regulatory  
standards



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# Inputs: we will develop



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# Our integrated development plans

## Professional

nursing

AHP

medical

## Service

Specialist care home

brain injury service rehab

PDOC

neuro-behavioural

ventilation

young adults

compass services

## New ideas

research

technical innovation

service innovation

national policy



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# Priorities of national medical organisations

## Royal College of Physicians

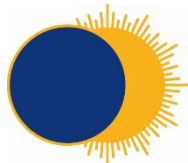
a medical **workforce** that meets the needs of patients  
reduced health **inequalities** by focusing on **prevention**  
**sustainability** policy protects population health  
policy led by the **latest research and innovation**

## General Medical Council

Flexible regulation to be more **supportive, responsive and fair**  
Developing a sustainable medical **workforce**: a new medical licensing assessment  
Become a more **inclusive** workplace  
Making **fairness** central to our work

## British Society of Rehabilitation Medicine

**Training and professional development**  
**Quality and access** to rehabilitation  
Expanding **the knowledge base** and practice of rehabilitation medicine  
A successful and financially healthy organization

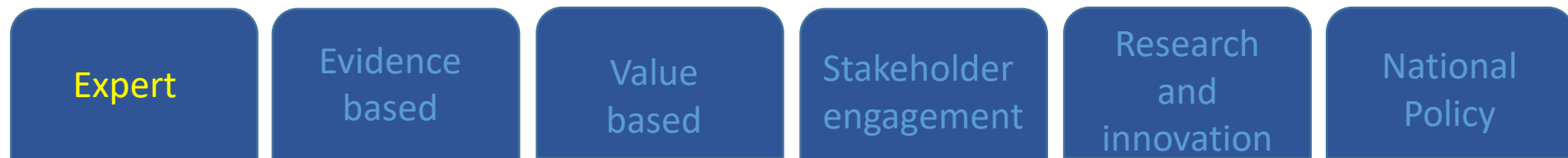


Royal Hospital for Neuro-disability

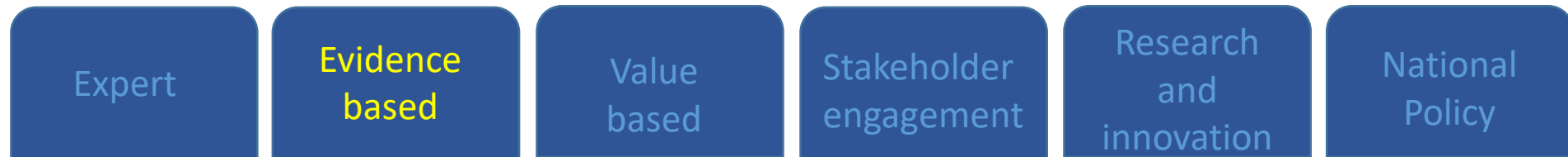
A national medical charity



- ensure a **sustainable medical skill-mix** that meets patient and resident needs
- enhance medical **training opportunities** for employed/contracted/external staff
- seek **accreditation** for clinical fellow training, explore post CCT fellowships and become a training centre
- promote the efficient **sharing of skills** across the MDT

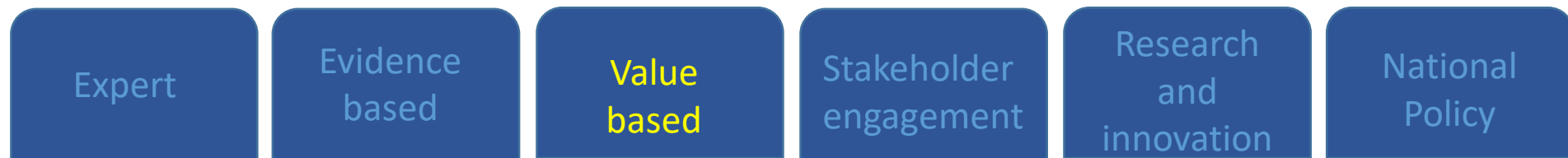


- enhance the **translation of latest research into practice** (journal club plus)
- increase **outcome/process measurement** and use the results to improve services
- increase medical and multi-professional **audit**

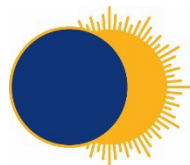




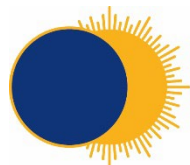
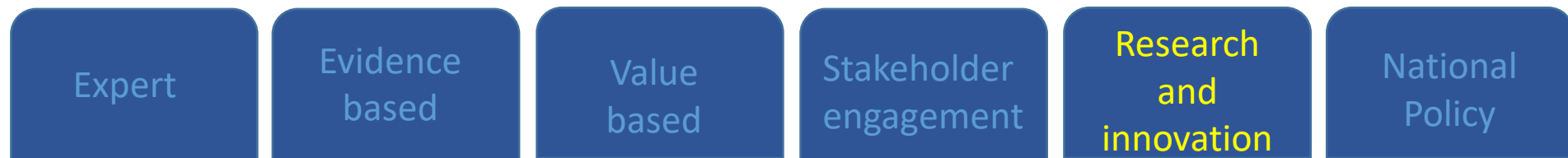
- increase use of **benchmarking**
- participate in **peer review**
- promote **'lean'** and **'GIRFT'** methodology
- Undertake **pathway and process re-design**



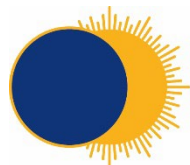
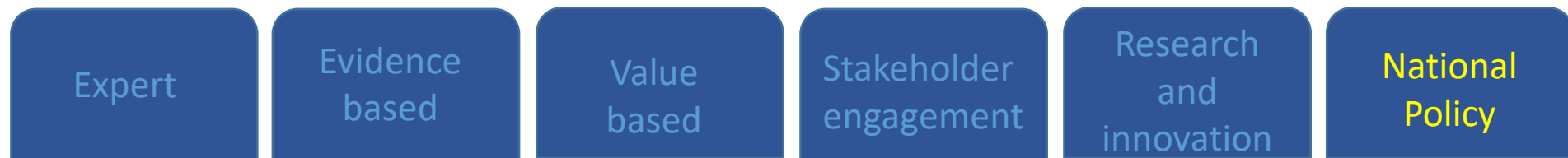
- increase medical input into relationships with **commissioners**
- actively support relevant **specialist interest groups**
- increase collaboration with:
  - other **specialist rehab units**
  - the **British Society for Physical and Rehabilitation Medicine**
  - the **Association of British Neurologists**
  - the **Royal College of Physicians**
  - **St George's NHS Trust**



- **increase the medical resource** dedicated to research and innovation
- **involve clinical fellows** in research and innovation
- **increase training** in research methodology
- increase research **collaborations**



- champion policy development on
  - **disorders of consciousness,**
  - **long term ventilation and**
  - **the management of challenging behaviours**
- champion policy development on **inclusion and people with neuro-disability**



## Next steps

- detailed implementation plan
- cross reference with service plans
- resources assessment
- risks and dependencies
- milestones and monitoring

